



The Role of a Board in Non-Profit Organization

What is a Board?

A Board is the body of people given the power to supervise, manage, or “govern” a company, organization, or group. Non-profit Boards come in all different shapes and sizes. Whatever their name or size, they all have the same basic roles:

- To provide purpose, leadership, direction and strategy;
- To ensure the group’s finances are sound; and
- To make sure the group’s operations are legal.

The Board needs to look at the big picture, carry out constant assessment of management’s performance, and guide it towards its goals. In doing so, the board is responsible for:

- Formulating a mission;
- Setting out a strategic vision;
- Directors attending meetings and making key decisions about the group;
- Selecting and overseeing the group’s CEO/Manager;
- Overseeing and carrying out fundraising;
- Advocating on behalf of the group to the members;
- Carrying the community’s views back to the group; and
- Evaluating and improving its own effectiveness.

The Prince George Ski Club Board

In simple terms, is mandated to collectively oversee the affairs and operations of the Prince George Ski Club on behalf of its members. The Board is responsible for managing the club and must make decisions crucial to the vision, mission, and goals of the club. The board is responsible for setting all policies and procedures for the club.

- To ensure the club is operating in a fiscally responsible manner and in the best interests of its members.
- To provide management with member feedback and to ensure members’ views are considered in the decision making process.
- To review and approve material policies adopted by the club. It is management’s responsibility to implement procedures consistent with approved policies.
- To review compensation policies and approve general increases in overall compensation. This does not mean approving every salary change.
- To hire, replace, and set compensation levels for the Program Director.
- Reviewing and approving the financial statements.
- Reviewing and approving the annual budget.
- Reviewing and approving any pricing changes.
- Lobbying various government, quasi government, regulatory bodies and community groups to advance the objectives of the sport in general and the club specifically.
- Provide influence with various businesses to advance the objectives of the club
- Safeguard the reputation of the club.
- Ensure a reasonable succession plan is in place.